



## **EVENTS POLICY**

### **GUIDING PRINCIPLES:**

Pop Voices aims to provide members with varied and exciting performance opportunities both locally, nationally and where possible, internationally. These events are intended to be both inclusive and accessible for all members. Members are invited to do as little or as much as they wish, but are under no pressure to perform.

All Pop Voices events are managed by Anya Small.

### **POP VOICES OFFER:**

Participation in Pop Voices events is included as part of the member annual subscription. There is no additional charge for performing at these events. Where applicable, members will be required to purchase a Pop Voices t-shirt for performances. Periodically, we hold a small stock of preloved t-shirts, if interested please enquire with your individual choir leader. Individual expenses may be incurred where travel or accommodation is required to take part in an event.

Pop Voices endeavours to offer the following events to its members on an annual basis:

- 1 annual summer concert/event
- 1 bi-annual Christmas concert
- 2x Choir Collectives (which includes a minimum of 1 daytime event) – our choir collectives replace member classes for that week.

In addition Pop Voices offers:

- Singing workshops with internal and external tutors. These sessions will incur an additional cost.

Pop Voices prides itself on its friendly and inclusive ethos and aim to offer social events to its members such as Cabaret nights and other social and fundraising evenings. In addition, there are other trips and excursions that are offered during the course of the year.

## **EVENT MANAGEMENT**

All events, regardless of size, have to be approved by Choir Director Anya Small. If you are approached, or you have a request for Pop Voices to take part in an event, please email our Event Coordinator on [events@pop-voices.co.uk](mailto:events@pop-voices.co.uk)

The Pop Voices annual calendar is always extremely busy, therefore careful consideration has to be given to any requests. Consideration will be given to location/numbers involved/costs/availability and most importantly, the benefit it brings to Pop Voices and its members.

Not all requests will be approved, but suggestions and requests from members are always welcomed.

If you attend an event as a Pop Voices representative, there should always be a Pop Voices choir leader in attendance to facilitate the event.

## **PARTICIPATION IN POP VOICES EVENTS**

In order to take part in a Pop Voices event, you should be a fully paid up member, who is actively attending classes. As many of our events have restricted numbers, in the interest of fairness to all members, you need to be at rehearsals regularly, to ensure adequate preparation for event performances. This is paramount in maintaining Pop Voices performance standards.

When performing at Pop Voices events, members are expected to adhere to our Code of Conduct. [Terms & Conditions - Pop Voices \(pop-voices.co.uk\)](https://pop-voices.co.uk/terms-conditions).

## **PARTICIPATION IN NON POP VOICES EVENTS**

Pop Voices has a strict set of principles and guidelines when organising our events. They positively promote and support the Pop Voices brand and ethos. If members choose to take part in an event that has not been arranged by Anya Small, members should not wear Pop Voices uniform or promote themselves as Pop Voices. Members should not use Pop Voices recordings or materials which are the intellectual property of Anya Small. Pop Voices resources are intended for private use by its members and are not expected to be used as a performance tool at non-Pop Voices events.

## **PROFESSIONAL ENGAGEMENTS**

From time to time, Pop Voices are approached to supply a choir for a professional engagement. Anya Small reserves the right to approach members directly, based on the requirement of the engagement. Participation in professional engagements is strictly on a voluntary basis, where possible, expenses may be reimbursed.

## **CHARITY NOMINATIONS**

Pop Voices seek to actively support local and national charities through their events. Should you wish to nominate a charity for consideration please contact Anya Small.